## In the Claims

The status of claims in the case is as follows:

	1	1. [Currently amended] A method for defining the measures
	2	of performance of a customer information technology
	3	organization, comprising the steps of:
	4	identifying customer performance goals <u>including</u>
	5	behaviors exhibited in meeting said goals;
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	6)	building <u>in a computer</u> a <u>measurement</u> model in response
<i>X'</i>	My '	to the said customer performance goals, said model
7	2/X)\	including a plurality of primitive metrics;
	9	performing <u>in said computer</u> gap analysis of the said
:	10	model to determine which of the said primitive metrics
	11	are already collected by said organization and the
:	12	process capabilities for data collection;
:	13	identifying new data collection sources for those
:	14	primitive metrics which are not already collected by
:	15	said organization;

16	implementing tools and processes for gathering said
17	primitive metrics; and
18	generating in said domputer measurement reports from
19	said <del>primitive</del> metrics;
20	said building step including building a first draft
21	measurement model and a second draft measurement model;
22	building said first draft measurement model by
\ <sup>23</sup>	selectively executing a first prioritization process
24	and a second prioritization process;
25	said first prioritization process determining for each
26	said metric a relationship with each said behavior
27	satisfied by said metric;
28	said second prioritization process determining for each
29	said metric a relationship with each other metric; and
30	building said second draft measurement model by
31	selecting metrics prioritized selectively by behaviors
32	satisfied and related metrics.

- 1 2. [Original] The method of claim 1, said building step
- 2 further comprising the step of:
- 3 selecting as said metrics those which satisfy
- 4 prioritized behaviors.
- 1 3. [Original] The method of claim 2, said building step
- 2 further comprising the step of:
- selecting as said metrics those which also satisfy related measures.
  - 4. [Currently amended] A method for creating and using a measurement model work product, comprising the steps of:
- 3 providing a target future business capabilities work
- 4 product for defining <u>in a computer database</u> customer
- goals necessary to achieve through measurements; and
- 6 translating said customer goals into a measurement
- 7 model work product defining account specific behaviors
- and measures that empirically demonstrate said
- 9 behaviors:

10		building said measurement model work product by
11		building a first draft measurement model and a second
12		draft measurement model;
13		building said first draft measurement model by
14		selectively executing a first prioritization process
15		and a second prioritization process;
16		said first prioritization process determining for each
17		said measure a relationship with each said behavior
		satisfied by said measure;
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η' <sub>19</sub>		said second prioritization process determining for each
39	)	said measure a relationship with each other measure;
21	./	<u>and</u>
22		building said second draft measurement model by
23		selecting measures prioritized selectively by behaviors
24		satisfied and related measures.
1	5.	[Original] The method of claim 4, further comprising
2		the step of:
3		defining a gap analysis work product specifying
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4		differences between said measurement model work product
5		and current customer measurements to identify possible
6		deficiencies in organization measurement processes.
1	6.	[Currently amended] A system for creating and using a
2	meası	urement model work product, comprising:
3		a target future business capabilities work product for
4		defining in a computer database customer goals
5		necessary to achieve through measurements; and
7/8	<i>}</i> \	a measurement model work product for translating said customer goals into account specific behaviors and measures that empirically demonstrate said behaviors;
9		a computer for deriving said measurement model work
10		product from a first draft measurement model and a
11		second draft measurement model;
12		a first prioritization process and a second
13		prioritization process for deriving said first draft
14		measurement model;
15		said first prioritization process determining for each

	16	<u>s</u>	said measure a relationship with each	said behavior
	17	<u>s</u>	satisfied by said measure;	
	18	<u>s</u>	said second prioritization process det	ermining for each
	19	<u>s</u>	said measure a relationship with each	other measure;
	20	<u>a</u>	and	
	21	<u>s</u>	said computer building said second dra	ft measurement
	22	<u>m</u>	model by selecting measures prioritize	d selectively by
<b>K</b>	23	<u>b</u>	pehaviors satisfied and related measur	es.
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U	1	<b>√</b> √√7. [	[Original] The system of claim 6, fur	ther comprising:
	2	а	a gap analysis work product for specif	ying differences
	3	þ	petween said measurement model work pr	oduct and current
	4	C	customer measurements to identify poss	ible deficiencies
	5	i	in organization measurement processes.	
	1	8. [	[Currently amended] A method for defi	ning the measures
	2	of per	rformance of a customer information te	chnology
	3	organi	ization, comprising the steps of:	
	4	C	collecting into a competency-defined m	easurement
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5	categories and measurements file <u>in a computer database</u>
6	definitions of selected categories of behavioral
7	measurements;
8	selecting from said file contract measurements;
9	said contract measurements being selected by building a
10	first draft measurement model and a second draft
11	measurement model;
<b>1</b> 2	building said first draft measurement model by
13	selectively executing a first prioritization process
14	and a second prioritization process;
15	said first prioritization process determining for each
16	said contract measurement a relationship with each said
17	behavioral measurement satisfied by said measure;
18	said second prioritization process determining for each
19	said behavioral measurement a relationship with each
20	other behavioral measurement;
21	building said second draft measurement model by
22	selecting behavioral measurements prioritized
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23 <u>selectively by behaviors satisfied and related</u>

<u>behavioral measurements;</u>

implementing said contract measurements; and using and maintaining said measurements.

- 9. [Original] The method of claim 8, said categories
  including human resources, quality, customer, cost and
  schedule, process, and productivity and output categories of
  behavioral measurements.
  - 10. [Currently amended] System for formulating measurement requirements that are to be implemented in an engagement, comprising:
- a current customer measurements work product for

  detailing in a computer database current measurements

  being collected and reported by a customer;
- a measurement model work product for translating

  customer goals into account specific behaviors and

  measures that empirically demonstrate said behaviors;

10	a computer for deriving said measurement model work
11	product from a first/draft measurement model and a
12	second draft measurement model;
13	a first prioritization process and a second
14	prioritization process for deriving said first draft
15	measurement model;
16	said first prioritization process determining for each
17	said measure a relationship with each said behavior
18	satisfied by said measure;
$\wedge$	
1	said second prioritization process determining for each
20	said measure a relationship with each other measure;
21	said computer building said second draft measurement
22	model by selecting measures prioritized selectively by
23	behaviors satisfied and related measures; and
24	a measurement gap analysis work product for defining in
25	said computer database differences between said current
26	measurements and said account specific behaviors and
27	measures.

1	11.	[Original] The system of claim 10, further comprising:
±		[original] The system of ordin 10, rational comprising.
2		an interface agreement work product for documenting
3		expectations for data collection;
4		a configuration script work product for configuring
5		tools required to implement said requirements;
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6		a contract measurement business policy work product for
7		defining expectations of behavior required to support
8		said requirements; and
<b>~</b> 3		
(g)		a scorecard work product for visualizing said
10		requirements.
	10	
1	12.	[Currently amended] A measurement and performance
2	mana	gement method, comprising the steps of:
3		during a proposal contextual phase, developing in a
4		computer database a measurement solution to be
5		delivered to a customer;
_		
6		said developing step including building a first draft
7		management model and algorithm day for management model

8		building said first draft measurement model by
9		selectively executing a first prioritization process
10		and a second prioritization process;
11		said first prioritization process determining for each
12		said metric a relationship with each said behavior
13		satisfied by said metric;
14		said second prioritization process determining for each
15		said metric a relationship with each other metric;
16		building said second draft measurement model by
17)		selecting metrics prioritized selectively by behaviors
18/1)		satisfied and related metrics;
J		
19		during a due diligence phase, validating assumptions
20		and behavioral expectations in said measurement
21		solution; and
22		during a transformation phase, transferring to said
23		customer resources and assets for implementing said
24		measurement solution as validated.
1	13.	[Original] The method of claim 12, said developing
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- 2 step comprising the further step of:
- 3 building said measurement solution responsive to inputs
- 4 from a measurement catalog work product and a target
- future business capabilities work product.
- 1 14. [Original] The method of claim 13, said validating
- 2 step comprising the further step of:

executing a measurement gap analysis work product responsive to inputs from a current customer measurements work product, a future process design points work product, a to-be organization design work product and a to-be process design work product.

- 1 15. [Original] The method of claim 14, said transferring
- 2 step comprising the further step of:
- 3 pursuant to an interface agreement work product,
- 4 providing an external interface requirements work
- 5 product, a configuration script work product, a
- 6 contract measurement business policy work product, a
- 7 scorecard work product, an end-user training materials
- 8 work product, and a deployment plan work product.

1	16.	[Currently amended] System for formulating measurement
2	requ	irements that are to be implemented in an engagement,
3	comp	rising:
4		means operable during a proposal contextual phase for
5		developing in a computer database a measurement
6		solution to be delivered to a customer;
7		means operable during a due diligence phase for
8		validating <u>in said computer database</u> assumptions and
9 \		behavioral expectations in said measurement solution;
10)		and
11		means operable during a transformation phase for
12		transferring to said customer resources and assets for
13		implementing said measurement solution as validated;
14		computer means for deriving said measurement solution
15		from a first draft measurement model and a second draft
16		measurement model;
17		a first prioritization process and a second
18		prioritization process for deriving said first draft

19	measurement model
20	said first prioritization process determining for each
21	of a plurality of metrics a relationship with each said
22	behavior satisfied by said metric;
23	said second prioritization process determining for each
24	said metric a relationship with each other metric; and
25	said computer building said second draft measurement
26	model by selecting metrics for said measurement
27	solution prioritized selectively by behaviors satisfied
7 2/8	and related metrics.
1	17. [Currently amended] Method for executing a gap
2	analysis responsive to a measurement model and current
3	customer measurements, comprising the steps of:
4	building said measurement model from a first draft
5	measurement model and a second draft measurement model;
6	building said first draft measurement model by
7	selectively executing a first prioritization process
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9	said first prioritization process determining for each
10	of a plurality of measures a relationship with each of
11	a plurality of behaviors satisfied by said measure;
12	said second prioritization process determining for each
13	said measure a relationship with each other measure;
14	building said second draft measurement model by
15	selecting measures prioritized selectively by behaviors
16	satisfied and related measures;
17	mapping in a computer database said current measurement
18	model to said current customer measurements and
19	identifying measurement gaps;
20	identifying in said computer database measurements not
21	covered by said measurement model;
22	identifying nonproductive measurements;
23	identifying the impact to an organizational structure
24	and processes of said customer of said measurement
25	gaps; and

26	identifying any other requirements for measurement
27	program success.
1	18. [Currently amended] A canonical method for defining a
2	measurements model work product, comprising the steps of:
3	articulating envisioned business goals and behaviors;
4	enumerating and defining behaviors and goals satisfied
5	by said behaviors in a database of existing contract
Wy e	measurements;
8	selecting potential measurements for said business goals and behaviors from said database;
9	prioritizing and balancing said potential measurements
10	to determine said measurement model work product;
11	said prioritizing and balancing including building a
12	first draft measurement model and a second draft
13	measurement model;
14	building said first draft measurement model by
15	selectively executing a first prioritization process

16	and a second prioritization process;
17	said first prioritization process determining for each
18	said metric a relationship with each said behavior
19	satisfied by said metric;
20	said second prioritization process determining for each
21	said metric a relationship with each other metric; and
22 N	building said second draft measurement model by
23	selecting metrics prioritized selectively by behaviors
24	satisfied and related metrics.
2	19. [Currently amended] System for defining a measurements model work product, comprising:
3	a first database for articulating envisioned business
4	goals and behaviors;
5	a second database for enumerating and defining
6	behaviors and goals satisfied by said behaviors
7	selected from existing contract measurements;
8	means for selecting potential measurements for said

9	business goals and behaviors from said second database
10	prioritizing and balancing means for determining from
11	said potential measurements those metrics to be
12	included in said measurement model work product, said
13	prioritizing and balancing means including means for
14	deriving a first draft measurement model and a second
15	<u>draft measurement model;</u>
16	a first prioritization means and a second
17	prioritization means for deriving said first draft
18\	measurement model;
19	said first prioritization means determining for each
20	said metric a relationship with each said behavior
21	satisfied by said metric;
22	said second prioritization means determining for each
23	said metric a relationship with each other metric; and
24	said computer building said second draft measurement
25	model by selecting metrics prioritized selectively by
26	behaviors satisfied and related metrics.

		, <b>,</b> ,
1	20.	[Currently amended] A method for defining a
2	meas	urements model work product, comprising the steps of:
3		defining the goals of a customer information technology
4		organization;
5		defining behaviors associated with said goals;
6 `		mapping in a computer database said behaviors against a
7		measurement catalog to identify first measures related
8		to said behaviors;
<b>/</b> 3\		building a first draft measurement model from said
10		first measures;
11		prioritizing said first measures with respect to number
12		of behaviors satisfied;
13		prioritizing said first measures with respect to number
14		of related measures;
15		responsive to said pripritizing steps, building in said
16		computer database a second draft measurement model.

The method of 20, further comprising the 21. [Original] 1 step of performing gap anallysis on said measurement model. 2 [Currently amended] A program storage device readable 22. 1 by a machine, tangibly embodying a program of instructions 2 executable by a machine to perform method steps for defining 3 the measures of performance of a customer information 4 technology organization, said method steps comprising: 5 identifying customer performance goals; building a model in response to the customer goals including a plurality of primitive metrics; performing gap analysis of the model to determine which of the primitive metrics are already collected by said 10 organization and the process capabilities for data 11 12 collection; identifying new data collection sources for those 13

identifying new data collection sources for those primitive metrics which are not already collected by said organization;

implementing tools and processes for gathering said

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17		primitive metrics; and
18		generating measurement reports from said primitive
19		metrics;
20		said building step including building a first draft
21 .		measurement model and a second draft measurement model;
22		building said first draft measurement model by
23		selectively executing a first prioritization process
24		and a second prioritization process;
2/5		said first prioritization process determining for each
26)		said metric a relationship with each said behavior
27		satisfied by said metric;
28		said second prioritization process determining for each
29		said metric a relationship with each other metric; and
30		building said second draft measurement model by
31		selecting metrics prioritized selectively by behaviors
32		satisfied and related metrics.
1	23.	[Currently amended] A program storage device readable

	2	by a machine, tangibly embodying a program of instructions
	3	executable by a machine to perform method steps for creating
	4	and using a measurement model work product, said method
	5	steps comprising:
	6	providing a target future business capabilities work
	7	product for defining customer goals necessary to
	8	achieve through measurements; and
	9	translating said customer goals into a measurement
1.	10	model work product defining account specific behaviors
N	) <sub>11</sub>	and measures that empirically demonstrate said
)(	12	behaviors;
	13	building said measurement model work product by
	14	building a first draft measurement model and a second
	15	draft measurement model:
	16	building said first draft measurement model by
	17	selectively executing a first prioritization process
	18	and a second prioritization process;
	19	said first prioritization process determining for each
	20	said measure a relationship with each said behavior
		Y

21	satisfied by said measure;
22	said second prioritization process determining for each
23	said measure a relationship with each other measure;
24	<u>and</u>
25	building said second draft measurement model by
26	selecting measures prioritized selectively by behaviors
	satisfied and related measures.
1	24. [Currently amended] A program storage device readable
2	by a machine, tangibly embodying a program of instructions
$\sqrt{3}$	executable by a machine to perform method steps for defining
(1)	the measures of performance of a customer information
5	technology organization, said method steps comprising:
6	collecting into a competency-defined measurement
7	categories and measurements file definitions of
8	selected categories of behavioral measurements;
9	selecting from said file contract measurements;
10	said contract measurements being selected by building a
11	first draft measurement model and a second draft
	l l

	12		measurement model;
	13		building said first draft measurement model by
	14		selectively executing a first prioritization process
	15		and a second prioritization process;
	16		said first prioritization process determining for each
	17		said contract measurement a relationship with each said
	18		behavioral measurement satisfied by said measure;
)	19		said second prioritization process determining for each
	20		said behavioral measurement a relationship with each
	311		other behavioral measurement;
	<b>7</b>		
	22		building said second draft measurement model by
	23		selecting behavioral measurements prioritized
	24		selectively by behaviors satisfied and related
	25		behavioral measurements;
	26		implementing said contract measurements; and
	27		using and maintaining said measurements.
	1	25.	[Currently amended] A program storage device readable

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2	by a machine, tangibly embodying a program of instructions
3	executable by a machine to perform method steps for
4	providing a measurement and performance management method,
5	said method steps comprising:
6	during a proposal contextual phase, developing a
7	measurement solution to be delivered to a customer;
8	said developing step including building a first draft
9	measurement model and a second draft measurement model;
μo	building said first draft measurement model by
11	selectively executing a first prioritization process
12	and a second prioritization process;
' k	
13	said first prioritization process determining for each
14	said metric a relationship with each said behavior
15	satisfied by said metric;
16	said second prioritization process determining for each
17	said metric a relationship with each other metric;
18	building said second draft measurement model by
19	selecting metrics pridritized selectively by behaviors
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20	satisfied and related metrics;
21	during a due diligence phase, validating assumptions
22	and behavioral expectations in said measurement
23	solution; and
24	during a transformation phase, transferring to said
25	customer resources and assets for implementing said
26	measurement solution as validated.
1	26. [Currently amended] A program storage device readable
2	by a machine, tangibly embodying a program of instructions
(A)	executable by a machine to perform method steps for
4//	executing a gap analysis responsive to a measurement model
5	and current customer measurements, said method steps
6	comprising:
7	building said measurement model from a first draft
8	measurement model and a second draft measurement model;
9	building said first draft measurement model by
10	selectively executing a first prioritization process
11	and a second prioritization process;

	12	said first prioritization process determining for each
	13	of a plurality of measurements a relationship with each
	14	of a plurality of behaviors satisfied by said
	15	measurements;
	16	said second prioritization process determining for each
	17	said measurement a relationship with each other
	18	measurement;
\ \	19	building said second draft measurement model by
`\ `V	<b>,</b>	selecting measurements prioritized selectively by
M	21	behaviors satisfied and related measures;
)-	$\Omega$	
	22	mapping said current measurement model to said current
	23	customer measurements and identifying measurement gaps;
	24	identifying measurements not covered by said
	25	measurement model;
	26	identifying nonproductive measurements;
	27	identifying the impact to an organizational structure
	28	and processes of said customer of said measurement
	29	gaps; and

30	identifying any other requirements for measurement
31	program success.
1	27. [Currently amended] A program storage device readable
2	by a machine, tangibly embodying a program of instructions
3	executable by a machine to perform method steps for defining
4	a measurements model work product, said method steps
5	comprising:
6	articulating envisioned business goals and behaviors;
7	enumerating and defining behaviors and goals satisfied
8	by said behaviors in a database of existing contract
97	measurements;
( )	
10	selecting potential measurements for said business
11	goals and behaviors from said database;
12	prioritizing and balancing said potential measurements
13	to determine said measurement model work product;
14	said prioritizing and balancing including building a
15	first draft measurement model and a second draft
16	measurement model;

17	building said first draft measurement model by		
18	selectively executing a first prioritization process		
19	and a second prioritization process;		
20	said first prioritization process determining for each		
21	said metric a relationship with each said behavior		
22	satisfied by said metric;		
23	said second prioritization process determining for each		
24	said metric a relationship with each other metric; and		
\			
25	building said second draft measurement model by		
28	selecting metrics prioritized selectively by behaviors		
`2\\\\\\\	satisfied and related metrics.		
1	28. [Original] A program storage device readable by a		
2	machine, tangibly embodying a program of instructions		
3	executable by a machine to perform method steps for defining		
4	a measurements model work product, said method steps		
5	comprising:		
6	defining the goals of a customer information technology		
7	organization;		

	8	defining behaviors associated with said goals;
	9	mapping said behaviors against a measurement catalog to
	10	identify first measures related to said behaviors;
	11	building a first draft measurement model from said
	12	first measures;
	13	prioritizing said first measures with respect to number of behaviors satisfied;
	15	prioritizing said first measures with respect to number
	16	of related measures;
	17	responsive to said prioritizing steps, building a
	18	second draft measurement model.